



Build Your Career with an Industry Leader



BE&K Building Group provides integrated construction services through eight Centers of Excellence. We are strategically positioned to operate nationally to accommodate our clients' building programs. The skills of our people and our teamwork are reasons why BE&K Building Group professionals are responsible for award-winning projects year after year — and why we maintain long-term relationships with many sought-after clients.

Our solid reputation is a result of our steadfast commitment to safety and an injury-free workplace, along with our people-sensitive culture, our focus on diversity and sustainability, and our devotion to meeting our clients' needs.

Offices

- ▶ Chicago
- ▶ Houston
- ▶ Greenville
- ▶ Research Triangle Park

Centers of Excellence

- ▶ Advanced Manufacturing + Distribution
- ▶ Aerospace
- ▶ Biotech + Pharma
- ▶ Commercial
- ▶ Food + Beverage
- ▶ Healthcare
- ▶ Higher Education
- ▶ Mission Critical

Internship Program

Many of our full-time hires are college graduates who have previously interned with us. Our program offers an introduction to the construction industry, providing hands-on experience while students continue their education. We offer internships to rising sophomores, juniors, and seniors.

Career Opportunities

We are constantly seeking talented individuals with diverse skill sets, imagination, innovation, and a passion to succeed. We offer positions at every level of Project Management, Field Supervision, Preconstruction, Technology, and Safety. **For a complete list of our current job openings, please visit our Careers page at bekbg.com.** For each position, you will find a summary of the role, as well as the sought-after candidate qualifications.

Learning and Development

While career paths within BE&K Building Group are determined primarily by individual initiative, skill set, and available opportunities, it is our strong desire to support your career success. By joining our team you will have the opportunity to receive first-hand experience on a variety of project types spanning a wide range of construction market sectors. Technical skills training and leadership development opportunities are also available.

Benefits and Compensation

BE&K Building Group offers a competitive benefits and compensation package that provides our team members the desired flexibility to effectively balance work with life — family, care, and finances. Our benefits package includes health, life and disability insurance, a 401(k) plan with a company match, an employee assistance program, and paid time off. Our Annual Performance Review program allows for compensation based on individual contribution, including project incentive plans, and actively supports the career development of our employees. It is designed to measure and align each individual's performance toward the achievement of our company's comprehensive business strategy. Our annual review process is continuous and focused on enhancing performance in order to deliver exceptional business results.